

Operational Plan 2018-19

This operational plan sets out Councils priorities for the 2018-19 financial years. The goals and strategies identified in this document are directly related to Councils Corporate Plan 2018-223

WOORABINDA ABORIGINAL SHIRE COUNCIL
OPERATIONAL PLAN 2018-19

Woorabinda Aboriginal Shire Council acknowledges Aboriginal and Torres Strait Islander people as the Traditional Owners and Custodians of the lands on which we work and play. We pay our respect to Elders past, present and future as they hold our history and guide our future.

Dedication – This Corporate Plan is dedicated to the children of Woorabinda. Council will provide a facility named “Woorabinda Youth Space’ to give our youth a space to call their own. The children of Woorabinda are our future leaders.

Woorabinda Aboriginal Shire Council would like to thank Councillors, Council employees for their commitment and hard work towards the Community of Woorabinda. We also extend our thanks to Dreamtime Cultural Centre for hosting our planning sessions, Ngiyani Pty Ltd for their contribution towards this Plan and our Critical Friends; the Department of Aboriginal and Torres Strait Islander Partnerships and the Department of Prime Minister and Cabinet, strong stakeholder relationships help us achieve.

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Glossary of Terms

CEO	Chief Executive Officer
COM	Community Services Manager
CSM	Corporate Services Manager
EHO	Environmental Health Officer
GGM	Grants and Governance Manager
HR	Human Resource Manager
WM	Works Manager
WHSO	Workplace Health and Safety Officer
WPC	Woorabinda Pastoral Company
WPCM	Woorabinda Pastoral Company Manager

Introduction

In March 2018 the Senior Leadership Team of the Woorabinda Aboriginal Shire Council, together with critical friends including the Mayor, Deputy Mayor, Queensland Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) and the Australian Government's Department of Prime Minister and Cabinet (PMC) as observers embarked on a facilitated planning day co-ordinated by the Council in partnership with external facilitators from Ngiyani Pty Ltd.

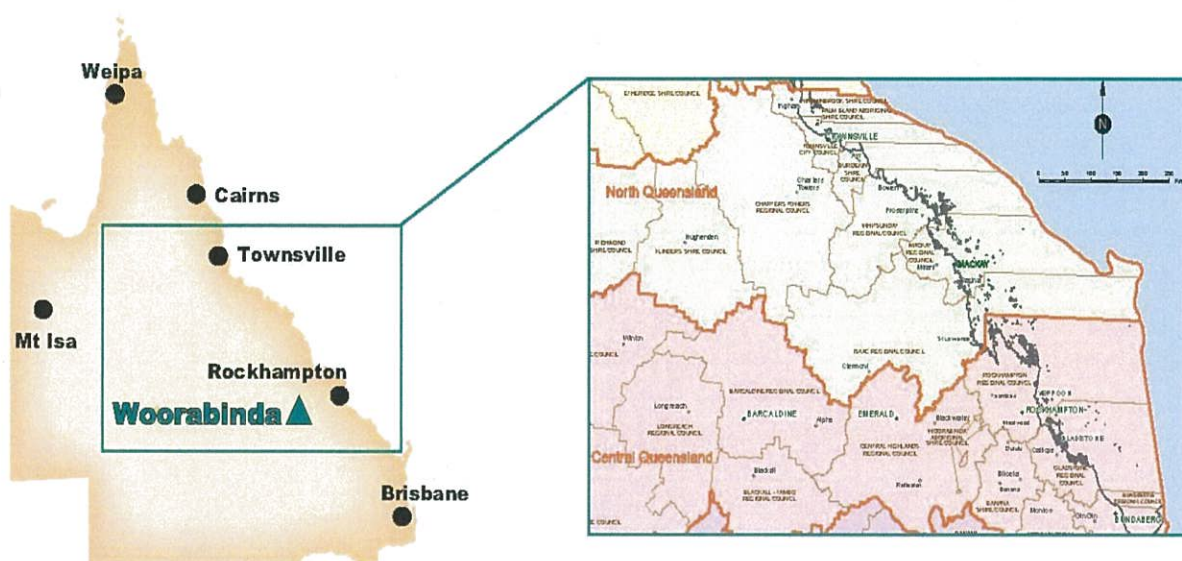
The Council would like to thank all staff, the Woorabinda Community (the Community) and key stakeholders for providing critical feedback to this Planning process. As pointed out by the current Chief Executive Officer of the Council, it is not unusual for the Council to engage external consultants to assist with the underpinning necessary to ensure seamless operational and corporate planning processes. The Operational Planning Day for Council staff immediately followed a separate but integrated Corporate Planning Process with the Elected Councillors. That process resulted in the Council's Corporate Plan for 2018-2023.

The success of this process was very much hinged on the collegiately of all staff and their willingness to share their passion for the community they serve. The Councillors have now set a 5-year vision for the delivery of critical milestones in the Community for 2018-2023.

It is a usual function with corporate planning processes to access on a yearly fiscal basis the progress of delivery of targets under the Council's Corporate Plan. This means each year as a team we set goals, assess milestones and value add to innovations and initiatives as is required to ensure the Council's suite of planning process are staying a pace with the changes in service delivery responses. Our job delivery to the Community cannot be done without, passion, leadership and teamwork.



Woorabinda Shire Profile



Location

The town of Woorabinda is located in Central Queensland, 170 km south west of Rockhampton.

Woorabinda is situated on the traditional lands of the Wadja Wadja/Yungulu Aboriginal people. Council's area covers 391.2km.

Services available in Woorabinda

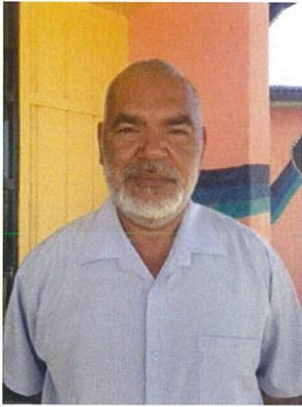
Woorabinda has a pastoral company, a hospital, a community hall, a sports complex, a swimming pool, a general store, café, post office and a primary and high school as well as child care facility.

There are two churches and the Aboriginal Inland Mission has resident lay pastors. Police are stationed within the community and an emergency services base is located next door. An airstrip is located near the town.

See **Annexure 1** which sets out the Council's Organisation Structure.

Councillor Profiles and Register of Interests

The Council has a website accessible at <http://www.woorabinda.qld.gov.au/> Current Councillor's profile and Registers of Interests can be found there. In summary the current Elected Members of the Council are:



Mayor - Cheyne Wilkie

Prior to becoming the Mayor of Woorabinda Aboriginal Shire Council, Cheyne worked for Red Cross as the Woorabinda Service Manager. Cheyne held this position for 2 years, working with the community and other service providers to support the community and their families.

Cheyne is a member of the Parents and Citizens board at primary school and an advisory board member of the Primary Health Network.

Cheyne's focus is to ensure that local people are trained into senior positions of Council administration including succession planning into CEO role. He is committed to community development and job creation in line with councils 5 year corporate plan.



Deputy Mayor - Stewart Smith

Stewart is a local Woorabinda man and has kids aged between 11 and 22 years of age. Before being elected to Council Stewart worked at QLD Health Aged Care facility in Woorabinda.

Stewart is committed to empowering people and the youth of the community from high school and wants job opportunities for the community. Stewart will do anything he can in his leadership role to create jobs for the people of Woorabinda.



Councillor - Archie Williams

I had a term as a councillor with the Woorabinda Council in the 1990's and also worked for the State Government and Council undertaking carpentry, painting, plumbing, and hygiene roles.

I support local Rugby League and am interested in seeing sports being played back in Woorabinda again. I would like to see people looking after the community and to make a better future for Woorabinda. Support for local people who have the vision and potential to represent Woorabinda in sporting activities is important in our community.



Councillor - Lawrence Weazel

Lawrence has lived in Woorabinda for 25 years and worked at Council for 18 months as project officer before being elected to Council. Lawrence wants the Woorabinda Council to be transparent and mentor the community on local government issues and a role model in the community.

Lawrence served in the Army between 1976 and 1982, to days his interests include shooting, fishing and golf and spending time with his 14 grandchildren.



Councillor - Phillip Alberts

Phillip is a local Woorabinda man who worked for the Woorabinda Council as a labourer in the Parks and Gardens department prior to being elected to Council.

Phillip wants to empower the people of Woorabinda and create more jobs in the community. Phillip believes there is a gap in services for young people aged between 12 and 17 and wants more programs and projects for this age group.

Phillip has 3 children aged 11, 9 and 6 months old, he is also interested in NRL and follows the Parramatta Ells and NRL. He enjoys being the assistant coach of the Woorabinda Warriors. Phillip is currently employed by Qld Health at the Woorabinda Men's Consortium.

Our Vision

We are a community of opportunity

Our Purpose

Woorabinda Aboriginal Shire Council will:

- Provide adequate infrastructure to support the needs of the community
- Facilitate and support the development of employment and business opportunities
- Work with local service providers, State and Federal Government to maximise the effectiveness of its services
- Protect Country and maintain strong cultural connections

Our Values



Respect – We respect and value our country, our culture, our people and our neighbours

Strong Creative Leadership – We welcome the responsibilities given to Council by the State and Commonwealth Governments and we are committed to maximising the Council's role in community advancement.

Fairness – We recognise that all residents must be treated equally with sincerity and honesty while respecting the rights of individuals

Honesty – We value honesty and appreciate its importance in the development of trust

Efficiency – We value efficiency because it allows us to achieve more

Accountability – We are transparent in our decision making

This Council's Operational Plan includes mechanisms to undertake tasks linked to the Corporate Plan such as:

- Operational Plan and budget outputs, activities and measures determined every year
- Responsible Officers actual performance is assessed against identified targets. This information is utilised for future planning for the community.

Key Deliverables

ECONOMIC

Goal	The community has access to a wide range of employment opportunities and value for money products and services.			
Outcome	1.1 Expansion of the local economy.			
Strategy	1.1.1 Ensure planning scheme provides for new and expanded business 1.1.2 Identify potential business opportunities that meet community needs 1.1.3 Identify and assess successful self-sustaining communities as a model for future developments			
Officer	Activity	Measure	Target	Budget
CSM	Review all commercial activities and develop an Economic Plan that identifies opportunities for new business ventures and development of Council controlled commercial enterprises.	Economic Plan adopted by Council	Q2	
CEO	Implement Economic Plan	Actions identified in plan are implemented	Q3	
CEO	Review Woorabinda Planning Scheme to include appropriate commercial and Industrial precincts that support the Economic Plan	Planning Scheme reviewed	Q1	
Outcome	1.2 New businesses have been established			
Strategy	1.2.1 Undertake feasibility study to determine the viability of potential Council controlled business opportunities. 1.2.2 Develop business plans for each viable business opportunity			
Officer	Activity	Measure	Target	Budget
CEO	Develop New Business Plan	Adopted by Council	Q2	
Outcome	1.3 The retail store is community run			
Strategy	1.3.1 Council facilitate the establishment of new retail store operation arrangements.			
Officer	Activity	Measure	Target	Budget
CEO	Develop business plan (see 1.1 above)	Business plan approved by Council	Q3	

Goal	Reduce the level of unemployment amongst the working age population in Woorabinda.			
Outcome	2.1	Increased number of community members engaged in ongoing employment.		
Strategy	2.1.1	Liaise with relevant agencies to ensure that community members receive the employment services they need.		
	2.1.2	Develop a mentoring program to support trainees and people entering the Council workforce.		
Officer	Activity	Measure	Target	Budget
CEO	Meetings with relevant agencies to identify employment opportunities	Number of meetings held	Q1	
CSM & HR	Develop a Transition to Employment Strategy to support community members to gain qualifications that support employment opportunities.	Strategy approved by Council	Q2	
CSM	Implement Transition to Employment Strategy	Number of participants successfully gaining qualifications.	Q3	
CSM	Develop a Mentoring program and school-based traineeship program	Programs implemented	Q4	
CEO/GM of WPC	Council and WPC will collaborate on employment opportunities	Ongoing collaborative employment opportunities identified	Q4 2019-2020 Ongoing	
Outcome	2.2	Increased number of trainees and apprentices in Council controlled entities.		
Strategy	2.2.1	Work closely with the Employment Training Organisations to identify and address training needs.		
Officer	Activity	Measure	Target	Budget
CSM	Review council business enterprises and operations to identify and facilitate employment opportunities for trainees and apprentices (This activity is complicit with planning at 1.1 above)	Number of trainee/apprentice positions created	Q2	

Goal	A sustainable tourism industry in Woorabinda that provides local employment opportunities and promotes the community as a tourist destination			
Outcome	3.1 Successful tourism businesses based on our cultural and environmental assets			
Strategy	3.1.1 Develop and implement a tourism strategy for Woorabinda. 3.1.2 Investigate successful tourism activities of other Aboriginal Communities. 3.1.3 Work with relevant agencies in the development and promotion of tourism activities.			
Officer	Activity	Measure	Target	Budget
COM & GGM	Develop Tourism Strategy that supports existing enterprise and encourages new tourism opportunities	Strategy adopted by Council	Q3	
COM & GGM	Implement Tourism Strategy	Actions identified in strategy are implemented	Q3	
Goal	Public Transport meets community needs.			
Outcome	4.1 A daily inter town bus service is in operation.			
Strategy	4.1.1 Lobby government and transport operators for the establishment of inter town bus service.			
Officer	Activity	Measure	Target	Budget
COM	Investigate public transport needs in conjunction with development of Economic Plan (refer outcome 1.1 above)	Plan is developed and submitted to Council for review	Q4	



ENVIRONMENT

Goal	Beautification of our streets and town.			
Outcome	5.1 Clean streets and house yards free of rubbish and waste.			
Strategy	5.1.1 Implement a streets cleaning program. 5.1.2 Conduct regular bulk rubbish clean ups. 5.1.3 Motivate community members by entering the Tidy Towns Awards.			
Officer	Activity	Measure	Target	Budget
COM	Develop policy to encourage the community to develop Woorabinda as a clean and environmentally aware community.	Policy developed and adopted by Council	Q2	
COM	Encourage community involvement in landscaping of residential premises.	Number of households involved	19-20	
WM	Conduct quarterly Bulk Rubbish removal from town area.	Number of bulk rubbish removal activities	Q4	
COM	Promote Woorabinda as a clean and environmentally aware community.	Successful entry in Tidy Towns Awards	18/19	
Outcome	5.2 State of the art waste management includes a recycling centre.			
Strategy	5.2.1 Educate the community and promote recycling activities. 5.2.2 Develop and implement a comprehensive waste management strategy.			
Officer	Activity	Measure	Target	Budget
WM	Develop waste management strategy that meets EPA standards and encourages recycling activities	Waste Management Strategy adopted by Council	18/19	
WM	Implement Waste Management Strategy	Actions identified in the plan are implemented	18/19	
Outcome	5.3 Appealing and well maintained public areas			
Strategy	5.3.1 Develop and implement streetscape plan for Woorabinda. 5.3.2 Maintenance and beautification around Mimosa Creek, the Swamp lands and the cemetery			
Officer	Activity	Measure	Target	Budget
WM	Develop a Streetscape Plan	Street scape plan adopted by Council	18/19	
WM	Implement Streetscape Plan	Actions identified in the plan are implemented	18/19	

Goal	Effective animal management.			
Outcome	6.1 Reduced incidence of straying animals.			
Strategy	6.1.1 Review and implement animal management policy, council by-laws and animal welfare to ensure maximum effectiveness. 6.1.2 Appropriate community education on pet care.			
Officer	Activity	Measure	Target	Budget
COM	Review Animal Management Plan to that supports community engagement in responsible pet ownership.	Animal Management Plan adopted by Council	Q1	
COM	Implement Animal Management Plan	Actions identified in the plan are implemented	Q1	
Goal	Appropriate management of Woorabinda cemetery and identification of burial sites.			
Outcome	7.1 An attractive, well maintained cemetery.			
Strategy	7.1.1 Develop and implement a cemetery management program			
Officer	Activity	Measure	Target	Budget
COM	Liaise with community to identify and catalogue existing burial sites.	All burial sites identified	19/20	
COM	Develop Cemetery Master Plan that meets community expectations	Cemetery Master Plan adopted by Council	19/20	
COM	Implement Cemetery Master Plan	Actions identified in the plan are implemented	19/20	
WM	Develop a regular maintenance plan	Plan is developed and endorsed by Council	Q1	
WM	Implement the maintenance plan	Actions identified in the plan are implemented	Q2	
Goal	Ongoing control of invasive pest animals and weeds.			
Outcome	8.1 Pest and weed Management Plan is being implemented.			
Strategy	8.1.1 Review and implement the WASC Pest and Weed Management Plan. 8.1.2 Develop a Ranger Program			
Officer	Activity	Measure	Target	Budget
COM	Develop Pest Management Plan to ensure currency and compliance with new Bio-diversity Act	Pest Management Plan reviewed and adopted.	Q1	
COM	Facilitate attainment of land management qualification for Environmental Team	Certificate II in Conservation and Land Management	Q4	
		Certificate III in Indigenous Land Management	19/20	
WM	Implement Ranger Program	Regular Maintenance Program	Q1	

Goal	Effective environmental health management			
Outcome	9.1 Environmental health management that addresses all physical, chemical and biological factors that may impact on human health and environmental health.			
Strategy	9.1.1 Educate the community and promote the control of environmental health factors that can potentially affect health.			
Officer	Activity	Measure	Target	Budget
EHO	Regular monitoring of Water and Sewerage samples to ensure compliance with EPA licence requirements	Number of samples taken	12	
		Number of samples outside of EPA licence requirements	Nil	
COM	Liaise with relevant agencies to develop a Community Health Education Plan.	Community Health Education Plan adopted by Council	Q3	
COM	Implement Community Health Education Plan	Actions identified in the plan are implemented	19/20	
EHO	Conduct regular inspections in relation to public health risks in compliance with Public Health Act & Regulations	Number of inspections	Min 4	



COMMUNITY

Goal	A united and prosperous community.			
Outcome	10.1 Increased level of community pride and spirit.			
Strategy	10.1.1 Develop and implement a community Communication plan.			
Officer	Activity	Measure	Target	Budget
CSM GGM	Develop Community Communication Strategy	Plan Developed	Q1	
CSM & GGM	Implement the Community Communication Strategy	Actions identified in the plan are implemented	Q2	
Goal	Children are engaged in programs and activities that contribute to their social development.			
Outcome	11.1 Youth are engaged in community activities.			
Strategy	11.1.1 Establish a Youth Council to provide input into youth related issues and activities. 11.1.2 Develop and implement a youth development program and Youth Space.			
Officer	Activity	Measure	Target	Budget
COM	Develop a Youth Development Plan that identifies and provides for activities and programs that promote health and wellbeing and facilitates engagement in community activities.	Youth Development Plan adopted by Council i.e. Youth Space	Q2 18/19	
COM	Implement Youth Development Plan	Actions identified in the plan are implemented	18/19	
Goal	The community is engaged in sports and recreation activities.			
Outcome	12.1 Increased participation in sports and recreation activities.			
Strategy	12.1.1 Review, update and implement the sports and recreation plan.			
Officer	Activity	Measure	Target	Budget
COM	Develop Sport and Recreation Plan that includes provision for infrastructure.	Sport & Recreation Plan adopted by Council (FTE created and space)	Q1	
COM	Implement Sport & Recreation Plan	Actions identified in the plan are implemented	18/19	

Goal	We foster an understanding of Aboriginal history and culture in our community.			
Outcome	13.1 Respect for and knowledge of tradition and culture.			
Strategy	13.1.1 Develop and implement a cultural plan for the Woorabinda community 13.1.2 Implement cultural awareness and cultural induction programs available for all services providers that operate within Woorabinda.			
Officer	Activity	Measure	Target	Budget
COM	Develop a Cultural plan to celebrate days of cultural significance	Cultural Plan is developed	Q2	
COM	Cultural Plan is implemented	Outcomes identified in Cultural are implemented	Q4	
Goal	A community whose members make healthy lifestyles decisions.			
Outcome	14.1 Council has been effective in engaging with health service providers.			
Strategy	14.1.1 Engage with service providers to ensure health services are maintained and or increased to meet community demand.			
Officer	Activity	Measure	Target	Budget
CEO	Hold regular meetings with relevant agencies to maximise delivery of health services to the community.	Number of meetings attended	Min 4	
		Number of health-related activities supported by Council	>2	



INFRASTRUCTURE

Goal	Quality Council Assets which meet community Needs.			
Outcome	15.1 Well maintained Council and community assets.			
Strategy	15.1.1 Develop a community assets development and management plan. 15.1.2 Seek funding assistance for and undertake the development of new facilities in line with the prioritised program as finance allows.			
Officer	Activity	Measure	Target	Budget
	Refer Outcome 16.1			
Goal	Quality infrastructure which meets community needs			
Outcome	16.1 Quality asset management systems are maintaining infrastructure service delivery.			
Strategy	16.1.1 Develop, fund and implement asset management systems for all Council infrastructure assets. 16.1.2 Identify funding sources to meet asset management plan projected costs			
Officer	Activity	Measure	Target	Budget
WM	Develop Asset management plan for all Council assets	Asset management plans adopted by Council	Q2	
WM	Implement Asset Management Plans- non-profit new development	Actions identified in plans are implemented	Q2	
Goal	Reduced level of per capita water consumption.			
Outcome	17.1 Water usage is in line with Council targets.			
Strategy	17.1.1 Develop and implement a demand management plan for Councils' water supply. 17.1.2 Seek funding for the installation of water meters. 17.1.3 Implement the Water Wise program			
Officer	Activity	Measure	Target	Budget
WM	Develop program to complete installation of water meters to all properties connected to the Woorabinda water reticulation system	Program adopted by Council	19/20	

Goal	Upgrade sewerage infrastructure			
Outcome	18.1 Increase capacity and efficiency of infrastructure			
Strategy	18.1.1 Implement new sewerage line and pump station for increased expansion			
Officer	Activity	Measure	Target	Budget
WM	Upgrade sewerage	Increase capacity of new sewerage infrastructure, and pump station for future expansion	18/19	



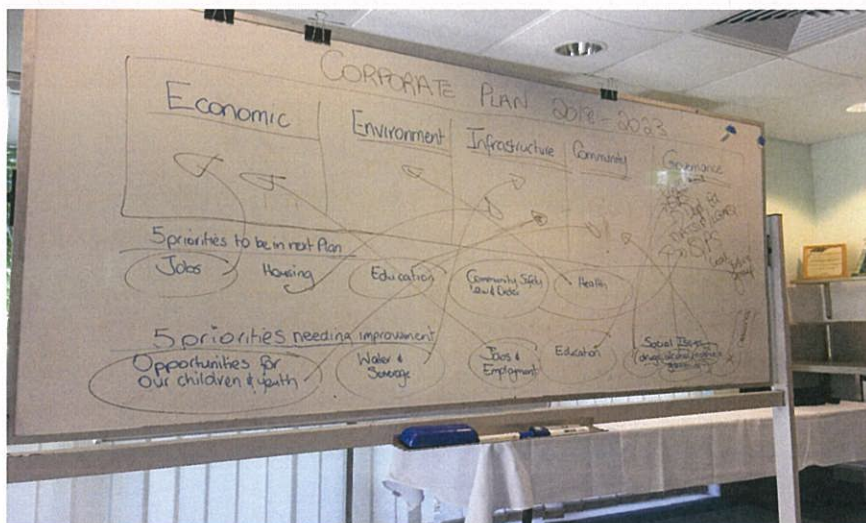
GOVERNANCE

Goal	Disaster Management Plan is maintained and actioned as required.			
Outcome	19.1 Council has a coordinated response to and builds the community's resilience to natural or man-made disasters to minimise adverse effects on the community.			
Strategy	19.1.1 Ensure that a quality and up to date disaster management plan (LDMG) is in place. 19.1.2 Conduct regular Local Disaster Management Group meetings. 19.1.3 Emergency Management resources and equipment are maintained and available.			
Officer	Activity	Measure	Target	Budget
CEO	Review Disaster Management Plan	Disaster Management Plan reviewed and adopted by Council	Q2	
CEO	Conduct regular meeting in accordance with LDMP	Number of meeting held	Min 2	
CEO	Review training plan for all LDMG members	LDMG Training Plan developed	Q2	
CEO	Develop programs that support and encourage membership of local SES	Number of new community volunteers	>5	
Goal	Best practice governance			
Outcome	20.1 Transparent, accountable and responsible governance.			
Strategy	20.1.1 Develop and implement Council's corporate Governance Framework to ensure strategic planning, compliance with all legislation, standards and policies. 20.1.2 Implement best practice enterprise risk management strategies. 20.1.3 Actively engage with the community.			
Officer	Activity	Measure	Target	Budget
CEO	Review and implement risk management strategies	Risk Management Plan developed and adopted by Council	Q3	
WM	Review and strengthen procurement policy	Procurement policy is used to increase business local opportunities	Q3	
CSM	Develop Internal Audit Committee	Internal Audit Committee established	Q3	

Outcome	20.2 A competent, productive and contributing workforce.			
Strategy	20.2.1 Foster a culture of employee health, safety and well-being. 20.2.2 Implement human resource strategies to become an employer of choice. 20.2.3 Ensure our workforce is trained, developed and supported to competently manage themselves and their work.			
Officer	Activity	Measure	Target	Budget
CSM	Review all Human Resource Management policies and procedures	All policies reviewed, updated and adopted by Council	Q1	
CSM	Develop Employee Training and Development program in line with relevant HRM Policies	Training program developed.	Q1	
CSM	Review all position descriptions to ensure that skills and qualification requirements are aligned with Employee Training & Development Program	Position descriptions reviewed and aligned with Training program	Q4	
WHSO	Develop system to monitor OHS processes to ensure compliance with legislative requirements	Review OHS processes	Q1	
		WHS committee established	Q1	
		Monthly Action Plans (MAPs) developed and endorsed by WHS committee	Q2	
Outcome	20.3 Strong regional advocacy.			
Strategy	20.3.1 Represent and promote the interests of the community through key regional stakeholders 20.3.2 Participate in the review of the region's strategic direction on behalf of the community through effective and responsible policy, planning and decision making.			
Officer	Activity	Measure	Target	Budget
Mayor CEO WM	Representation on regional bodies and groups	Number of meetings attended	Min 4	

Outcome	20.4 Excellence in organisational leadership.			
Strategy	20.4.1 Provide respectful, responsive and timely customer service, consistent with our guiding principles. 20.4.2 Ensure sustainable financial management. 20.4.3 Implement leadership strategies utilising contemporary practices. 20.4.4 Maintain and resource quality administrative practices and operations.			
Officer	Activity	Measure	Target	Budget
CSM /HR	Review Records Management System	Review complete	Q1	
		Implement actions from Records management review	Q2	
CSM	Review and implement effective complaints management system	Complaints Management System adopted by Council	Q3	
Outcome	20.5 Elected Members deliver responsible leadership with informed and transparent decision making.			
Strategy	20.5.1 Provide Elected Members with access to quality training, development and networking opportunities. 20.5.2 Provide Elected Members with quality decision support. 20.5.3 Involve Elected Members in appropriate community engagement activities.			
Officer	Activity	Measure	Target	Budget
CEO	Facilitate regular training sessions to Elected Members	Number for training sessions conducted	Min 4	
CEO	Distribute CEO Activity Report	Distributed Monthly	12	
Outcome	20.6 Improved literacy and numeracy standards.			
Strategy	20.6.1 Lobby relevant government agencies to establish effective education outcomes in the community. 20.6.2 Lobby for a standard of culturally appropriate teaching methods and school activities. 20.6.3 Lobby the education department to implement strategies that address the length of tenure of teachers.			
COM	Liaise with DATSIP to develop an Early School Leaver program that will establish fundamental employability skills.	Program overview is presented and endorsed by Council	Q1	
		Program has been designed and approved by Council.	Q2	
CSM	Liaise with relevant agencies to identify local training needs	Build relationships with current and potential training providers to increase the scope of training available	Q3	
		Increased scope of training offered	Q3	

Goal	The community has a self-determined alcohol management plan.			
Outcome	21.1 AMP is in line with community expectations.			
Strategy	21.1.1 Engage with the community on the future of the AMP and lobby the government to abolish the AMP.			
Officer	Activity	Measure	Target	Budget
Mayor	Facilitate community engagement to review future of AMP in Woorabinda	Number of meetings held	Min 2	
		Community consensus on future of AMP	Q3	
Goal	Release DOGIT to freehold arrangements			
Outcome	22.1 Land tenure arrangements deliver positive outcomes for the community.			
Strategy	22.1.1 Engage with the community to ensure that an informed position on land tenure changes to freehold. 22.1.2 Lobby the government to ensure that the community's' position on land tenure changes to freehold considered and implemented			
Officer	Activity	Measure	Target	Budget
CEO	Liaise with relevant government departments to investigate the feasibility of local residential ownership	Report to Council	Q4	



"Comment from Council regarding the future of Woorabinda"