

Woorabinda Aboriginal Shire Council Annual Report



2010-2011

To obtain more information, please contact Woorabinda Aboriginal Shire Council on (07) 49 259 800 during normal work hours.

W.A.S.C. ANNUAL REPORT 2010-2011

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Woorabinda Aboriginal Shire Council's 2010-2011 Annual Report

This Annual Report offers the public insight into the primary activities undertaken by, and the financial position of, Woorabinda Aboriginal Shire Council throughout 2010-2011.

The report discloses, as legislated by the Local Government Act 1993, the Audited Financial Statements for the 2010-2011 Financial Year. Also coupled with the long term vision of the Corporate Plan this demonstrates the Council's commitment to open and accountable governance and provides a medium by which the Council's constituents may generate an understanding of the Council's financial position and performance during the period in question.

Further to the above, the Annual Report communicates, to the public at large, the highlights and major achievements of the Council as of 30th June 2011.

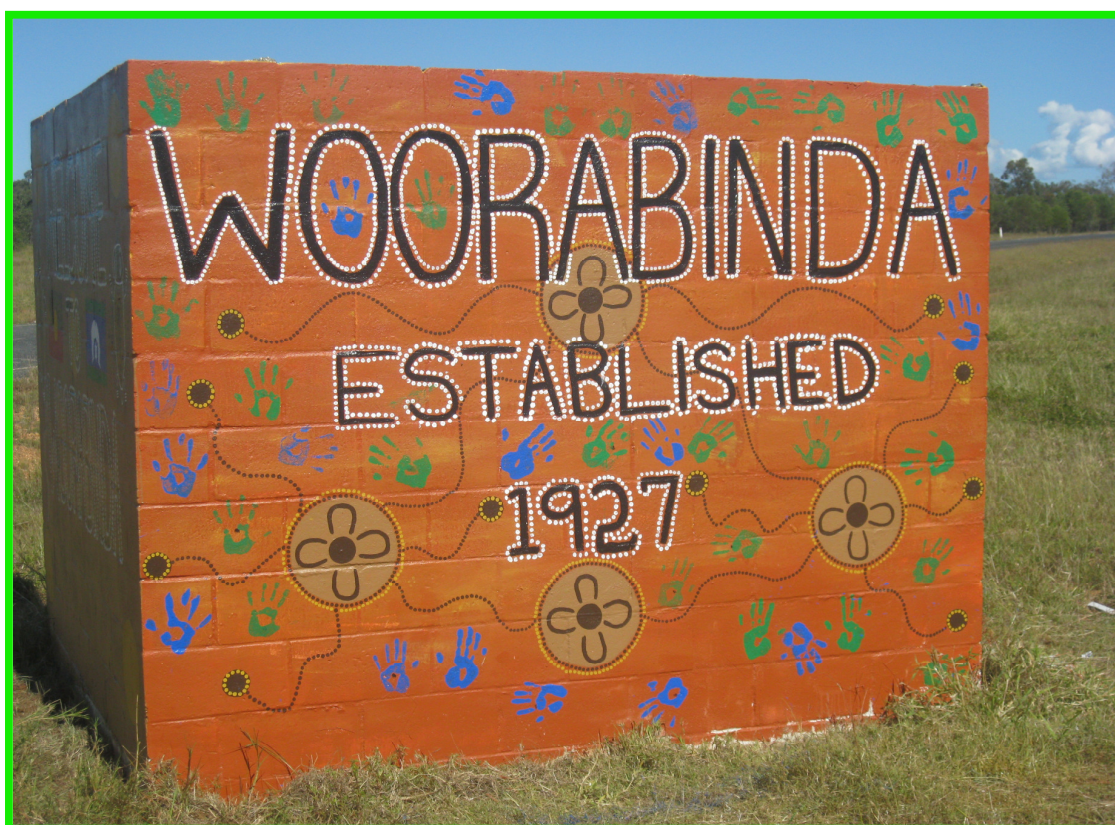


About Woorabinda

Woorabinda is an Aboriginal Community situated approximately 170kms southwest of Rockhampton; with a population that fluctuates between 1000-1200. Established in 1927, it was aptly named Woorabinda; being “Woorra”- Kangaroo, “Binda” – Sits Down, due to the abundance of kangaroos within the vicinity. Although a remote rural community, with 98% Indigenous locals; Woorabinda is surrounded by neighbouring towns and property. Woorabinda is unique in that the town sits within its’ own shire and has properties located on 2 other shires but are still regarded as D.O.G.I.T. land.

The establishment of Woorabinda saw it focusing on cattle; which then led to the Woorabinda Pastoral Company being formed. The WPC (Woorabinda Pastoral Company) properties are Foleyvale, “Donovan’s Block” (new name TBA), Zamiah, Little Sorrels, Stoney Creek and also grazing areas within Woorabinda’s boundary. The Board of Directors are 5, and seats 3 Councillors (Mayor and 2 Councillors) and 2 Community Members.

Although remote, Woorabinda boasts the following facilities, institutions, groups and accessibilities ; Hospital, Retail Store, Service Station, Primary School, Community Owned High School, Alternative Education, Swimming Pool, Indoor Sports Centre, Child Care Centre, CDEP Office, Aged Care Home, Council Office, Sports Complex, Radio Station, AODS Clinic, Red Cross, Central Queensland Rural Division of General Practice Office, Café, Police Station, Water Treatment, Rodeo Grounds, Airstrip, Justice Group, Family Well Being Centre, Government Hub, Centrelink, Post Office, 3 Churches – Catholic/Anglican/AIM, Indigenous Knowledge Centre, Woori Wood, 2 x 35 Seater Buses, Out Station, Animal Pound, Stables, Rural Fire Service, Ambulance Service, Community and State Police and Playgroup Australia.



Report from the Mayor



First and foremost I would like to acknowledge the Traditional Owners and the Historical People of this Country.

2010-2011 Financial Year has been a very trying but productive and progressive year for the Woorabinda Aboriginal Shire Council and the Community. Developments over this period have created opportunities for Council and Community members, and engaged in a number of outcomes of the projects and programs, which were positive across all aspects of local and state.

Council is once again focusing on economic development through the creation of opportunities through employment and training and establishing a focus of self-sustainability; as well as up-skilling the community and dealing with factors in a positive aspect. One of the issues was dealing with overcrowding through the development of housing and engaging community members to be a part of this process makes it an educational process and instills visions and foresight for the future.

Projects and programs undertaken and under progress through partnership with Council, Local Services and Government Departments have seen the development of the 'Cemetery Project', the upgrade of the 'Stockyard', the re-vamping of the 'Shopping Complex'; the upgraded and modernized Pool facilities; the 'Lagoon Project', new housing and the new Sub-Division which has given a sense of community pride and ownership.

Also Council's contribution to the community, through the WASC Community Grants program, whether its' through sporting or recreational activities. This has seen the community benefit. This has led to other local groups and clubs engaging and utilizing this service. The development of the new Disaster Management Plan, due to recent flooding and disasters has proven to be a timely but beneficial and a productive exercise.

I would also like to thank all Councilors' and Staff for their contribution in making our Operational Plan possible, through their tireless efforts, support, commitment and consistency in ensuring that Woorabinda fulfils its' vision of the community's Corporate Plan for the future and future generations to come.

**Mayor Christopher Adams
Woorabinda Aboriginal Shire Council
Report from the Chief Executive Officer**



The calendar year started with floods in Central Queensland which also affected Woorabinda due to isolation and there has been considerable work done not only on reinstatement of council infrastructure but on improving councils Local Disaster Management Groups ability to cope with disaster events. Councils Disaster management Group has had three meetings this year and council is in the process of sourcing funding to assist in updating council's disaster management plan.

The Christmas and January floods aside it been a busy year for Woorabinda and the efforts of council and the workforce are showing around the community.

The new pool, refurbishment of the roads including the Mimosa causeway, subdivision, the new pool, new bore pumps, IKC and rising main from the bore fields are a testament to the commitment of council, the management team and our local workers in improving the infrastructure of Woorabinda. Thirteen houses have been built and another 14 planned by the end of 2012.

Governance is another key indicator for council and council now has a good suite of policies covering finance, governance and human resources. However this does not mean that more work needs to be undertaken in this area.

Council has also formally adopted its Local laws and its community plan. The town plan should be at first state interest check in the new year and the asset management plan should be adopted by March 2012. This will give council a good management base to deal with these types of issues in the future.

Council has appointed Laurence Weazal as its Workplace Health and Safety Officer and has now a system named safe plan which deals with workplace health and safety and is having committee meetings every month.

Council finances have remained stable despite the reduction in revenue associated with the loss of rental income as opposed to receiving the 40 year lease payments. However council has had revenue streams reduced by this and other decisions such as loss of canteen revenue and CDEP. It now means council must be more thorough in determining new revenue streams and cannot carry the cost burden it has in the past.

Council received a qualified audit for 2010-11. This means the council's financial statements have generally met statutory compliance and the accounting standards, except for one area. This qualification related to QAOs interpretation of the accounting standards relating to the stocktake of the pastoral company's biological assets and it is the third year this has occurred. I will be raising this issue at the CEOs forum with DLGP and LQAQ as I know Pormpuraaw has suffered similarly in recent years with the crocodile farm.

Training is something else council can be proud of with a number of Woorabinda employees during 10-11 involved in some form of study whether that be diploma, certificate or apprenticeship.

Finally I would like to thank the council and staff for the support and hard work put into meeting the challenges of an ever changing work environment and continuing to build a sound financial and governance base for council to meet the many future challenges such as records management, risk management and disaster management which lie ahead.

Ron Fenner
Chief Executive Officer

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Elected Representatives

Woorabinda Aboriginal Shire Council has an elected body of five Councillors, with specific powers, responsibilities, and duties set out in the *Local Government Act 1993* (the Act). Under the Act elections for the Mayor and Councillors are undertaken every four years.

Councillors



Deputy Mayor
Steve Kemp



Mayor
Christopher Adams



Councillor
Archie Sullivan



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Councillor
Anthony Henry

Councillor
Damien Watson

Councillor Remuneration (s534 (g & h))

Remuneration of Councillors is determined by the Local Government Remuneration Tribunal. The Local Government Remuneration Tribunal is established under Chapter 4, Part 3, Division 3 of the *Local Government Act 1993*. The Tribunal is an independent body that makes a determination about mayor, deputy mayor and councillor remuneration by 1 December annually. The members of the Local Government Remuneration Tribunal are appointed by the Governor in Council. The tribunal comprises three members, one of which is the chairperson. Ministerial responsibility for the Local Government Remuneration Tribunal is held by the Minister for Main Roads and Local Government.

Under section 534 of the LGA, Council must provide the total remuneration paid by it to each of its Councillors under the remuneration schedule during the year.

Specific breakdowns, as required by the *Local Government Act 1993*, inclusive of meeting attendance, are as follows:

Councillor	Council Meetings Attended	Special Meetings Attended	Mayor Allowance	Deputy Mayor Allowance	Members Fees	Telephone	Mileage	Total
Cr Roderick Tobane	6	4	60,644.					
Cr Christopher Adams	3	0	21,595					
Cr Steven Kemp	7	5		64,949				
Cr Archie Sullivan	12	3			50,139			
Cr Anthony Henry	10	3			50,222			
Cr Damien Watson	6	2			50,222			

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Resolution: 161209/07 Council resolved to authorise payment of Councillors for the period 1 January 2010 to 31 December, 2010 the following annual amount in accordance with Remuneration Schedule 1 of the Local Government Remuneration Tribunal Report.

Position	Name of Councillor	Authorised Payment Calculation
Mayor**	Councillor Roderick Tobane	90.30% of the upper bound* provided in the report for Special Category Councils
Deputy Mayor **	Councillor Steven Kemp	92.94% of the upper bound* provided in the report for Special Category Councils
Councillors **	Councillor Damien Watson Councillor Archie Sullivan Councillor Anthony Henry	97.06% of the upper bound* provided in the report for Special Category Councils

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Registers Open for Inspection (s534 (d))

The Woorabinda Aboriginal Shire Council keeps the following registers that are open to inspection:

REGISTER	PURPOSE	ACCESS
Personal Interest of Councillors (Section 248)	To record certain financial and other personal interests of the Councillors.	Available to any person upon written application to the Chief Executive Officer. Relevant Councillors must be informed of the application.
Personal Interests of Councillors Related Persons (Section 248)	To record certain financial and other personal interests of specified persons related to Councillors.	Restricted to Councillors of Woorabinda Aboriginal Shire Council and persons permitted by law or their agents.
Minutes of Council Meetings (Section 468)	To record all the resolutions made by Council at Ordinary or Special Meetings.	Available to any person after the meeting.
Corporate Plan (Section 513)	To document the goals strategies and performance indicators set by the Council for a five year period.	Available to any person to purchase
Operational Plan (Section 513)	To document the goals strategies and performance indicators set by the Council for the year.	Available to any person at the cost price
Fees and Charges (Section 571)	To record the charges set by Council.	Available to any person at the cost price
Delegations Register	To record delegations of authority made by the Council and the Chief Executive Officer.	Available to any person

“Out And About In Woorabinda”



**Indigenous
Knowledge Centre**

**Woorabinda
CDEP**



**Woorabinda
Red Cross**

**Woorabinda
Council
Workshop**





**Matilda Hill
Sobering Up Place**

**Woorabinda
AODS**



**Woorabinda
Stables**

**Wadja Wadja
High School**



"Project Highlights"



**New Subdivision
At
"Top End"**

**Housing
Construction
In
Richards Close**



**New Stock Yards
Near the
Rodeo Grounds**

**The New
'Revamped'
Pool Area**



The Woorabinda Aboriginal Shire Council's Corporate Plan 2008-2012.

While this may be seen as just another document, this plan is important in shaping the future of Woorabinda by ensuring that we do not lose sight of the vision, values and culture of our community. For a long time Woorabinda has battled a number of local issues including economic and business prosperity, infrastructure demands, health, education and housing. This plan lays the foundation for Council to address these issues and others in 2008-2012.

In preparing this plan, extensive input was sought from all community members to assist with identifying the key local issues that Council needs to address. We would like to thank all residents and service providers who provided input into this plan. These key local issues form the basis for the 25 priority areas that have been identified through the themes of Economic, Environmental, Social and Cultural, Assets and Infrastructure, and Governance.

The plan focuses significantly on increased governance practices of the Council. Council is dedicated to achieve and promote an accountable and transparent body that represents our community. The Woorabinda Aboriginal Shire Council has committed extensive time and effort into the development of a thorough, professional and effective document and we are confident this Corporate Plan is a true reflection of the major issues facing our community.



COMMUNITY CONSOLIDATED FINANCIAL REPORT



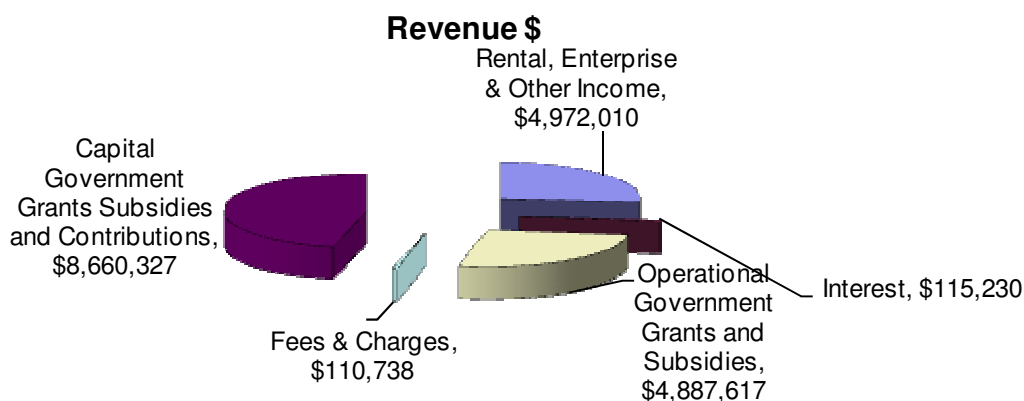
Aileen Dirr
Financial Manager

Council's accounts were prepared under the accrual accounting method. Woorabinda Pastoral Company accounts have been consolidated with Council's.

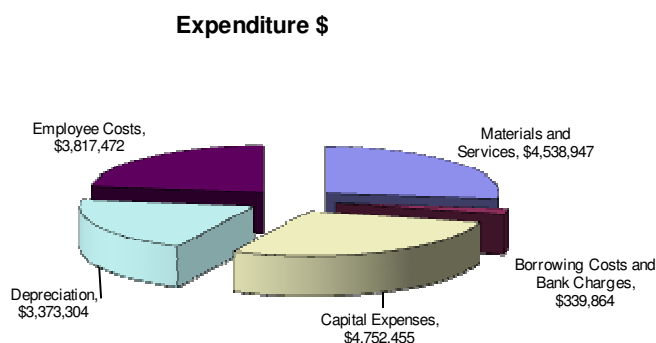
This Community Consolidated Financial Report is a summary and analysis of the Council's financial management and performance for 2010/2011.

Income Statement

Revenue raised during the financial year was \$18,745,922 and includes operating income of \$10,085,595 for Council's day to day activities. The remaining \$8,660,327 are a non-cash contribution from Department of Communities (13 houses) and the Pool Complex from Department of Infrastructure and Planning.



Expenditure incurred in relation to the day-to-day operations of Council during the financial year was \$16,753,808. The aforementioned figure includes unfunded depreciation expenditure of \$3,305,070.

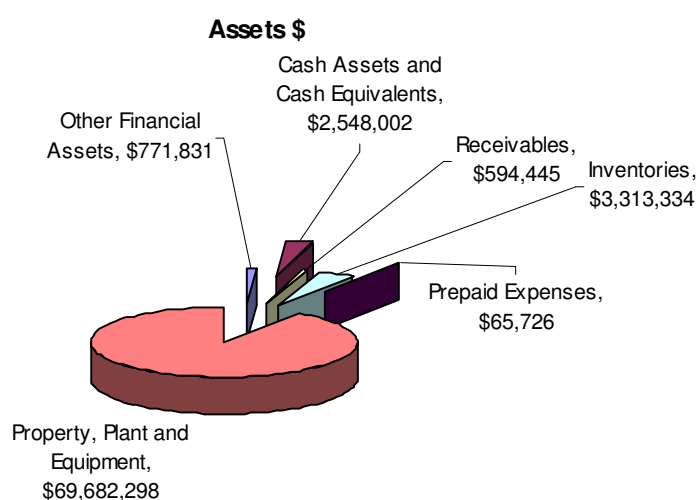


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The expenditure of \$16,753,808 also includes Capital expenses of \$4,752,455 represented by the loss on the sale of the 13 Houses, contributed by the Department of Communities to Council, back to the Department of Communities as per the 40-year Lease Agreement and compliance with the Australian Accounting Standards.

Balance Sheet

Total Council assets are \$76,975,636 and total liabilities or financial obligations of Council are \$847,748..

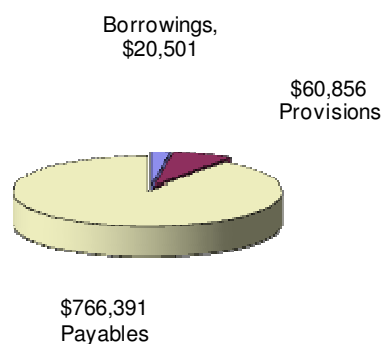


The Buildings, Housing, Water, Sewerage and Infrastructure contained in the figure of \$69,682,298 for Property, Plant and Equipment, were revalued by 7.5% being the Local Government Cost Index for 2011.

The increase in the asset revaluation surplus is \$6,863,860.

Council's liabilities of \$847,748 are depicted below.

Liabilities



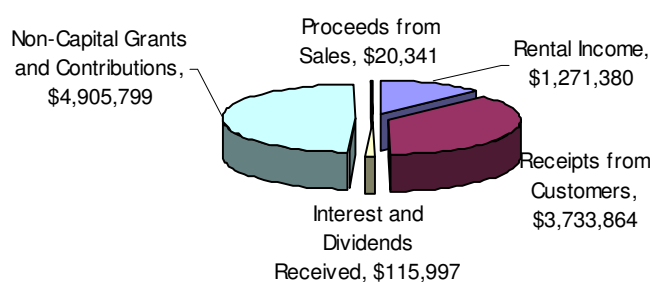
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The difference between total assets and total liabilities results in net community assets of \$76,127,888. The value of net community assets is the financial interest the community has in the Council and it represents total community equity. The net result and any adjustments, show how much the value of the community equity has changed throughout the financial year.

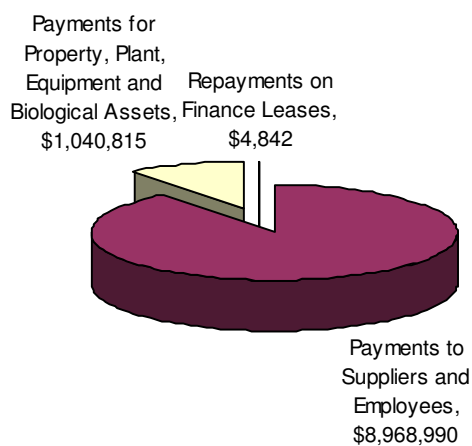
Statement of Cashflows

Council's cash increased by \$32,734 and as at the 30 June 2011 had a cash balance of \$2,548,002.

Cash Inflows \$



Cash Outflows \$



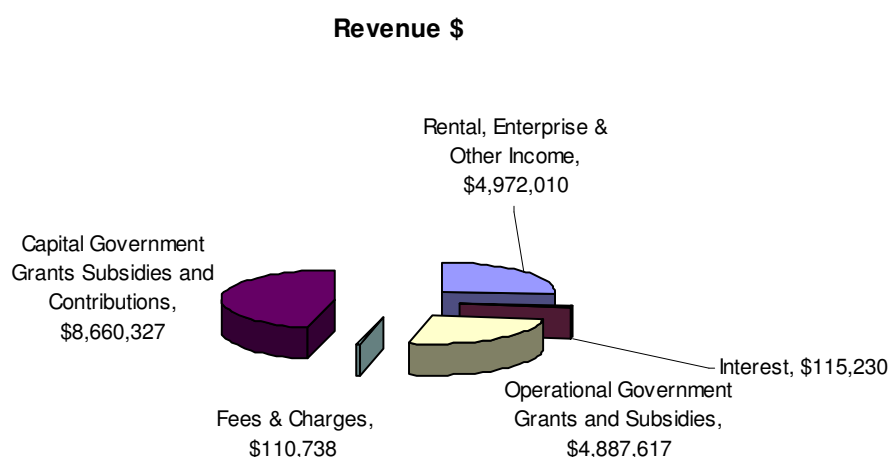
COMMUNITY CONSOLIDATED FINANCIAL REPORT

Council's accounts were prepared under the accrual accounting method. Woorabinda Pastoral Company accounts have been consolidated with Council's.

This Community Consolidated Financial Report is a summary and analysis of the Council's financial management and performance for 2010/2011.

Income Statement

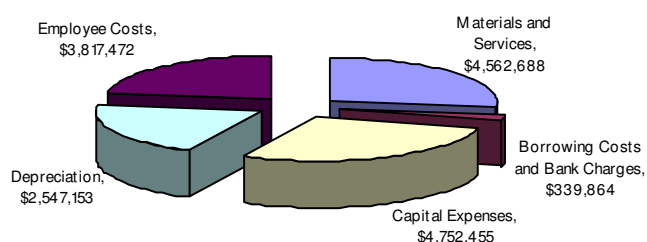
Revenue raised during the financial year was \$18,745,922 and includes operating income of \$10,085,595 for Council's day to day activities. The remaining \$8,660,327 are a non-cash contribution from Department of Communities (13 houses) and the Pool Complex from Department of Infrastructure and Planning.



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Expenditure incurred in relation to the day-to-day operations of Council during the financial year was \$16,019,632. The aforementioned figure includes unfunded depreciation expenditure of \$2,547,153.

Expenditure \$

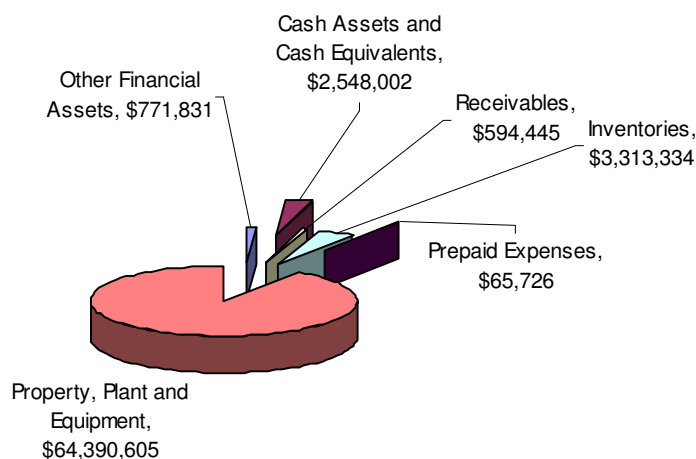


The expenditure of \$16,019,632 also includes Capital expenses of \$4,752,455 represented by the loss on the sale of the 13 Houses, contributed by the Department of Communities to Council, back to the Department of Communities as per the 40-year Lease Agreement and compliance with the Australian Accounting Standards.

Balance Sheet

Total Council assets are \$71,683,943 and total liabilities or financial obligations of Council are \$847,748.

Assets \$

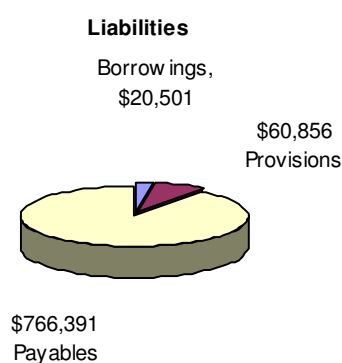


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The Buildings, Housing, Water, Sewerage and Infrastructure contained in the figure of \$64,390,605 for Property, Plant and Equipment, were revalued by 7.5% being the Local Government Cost Index for 2011.

The increase in the asset revaluation surplus is \$849,041.

Council's liabilities of \$847,748 are depicted below.



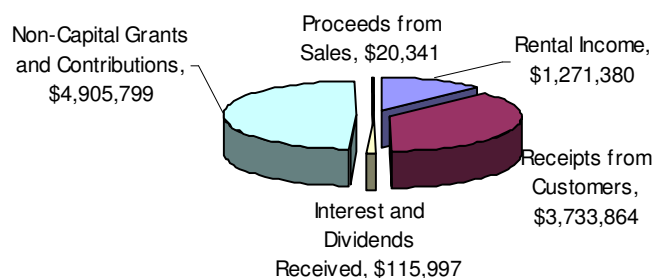
The difference between total assets and total liabilities results in net community assets of \$70,847,245.

The value of net community assets is the financial interest the community has in the Council and it represents total community equity. The net result and any adjustments, show how much the value of the community equity has changed throughout the financial year.

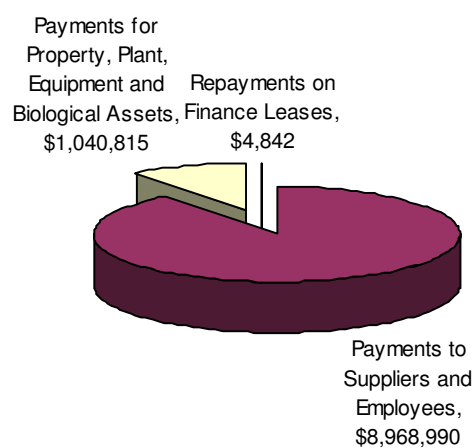
Statement of Cashflows

Council's cash increased by \$32,734 and as at the 30 June 2011 had a cash balance of \$2,548,002.

Cash Inflows \$



Cash Outflows \$



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MEASURES OF FINANCIAL SUSTAINABILITY FOR THE 2010-2011 FINANCIAL YEAR:

Working Capital Ratio	annual rolling average	Target >1	2010-2011	3.15
Operating Surplus Ratio	annual rolling average	Target 0-15%	2010-2011	-13.31
Net Financial Liabilities Ratio	annual rolling average	Target <=60%	2010-2011	-3.57
Interest Coverage Ratio	annual rolling average	Target 0-10%	2010-2011	0.00
Asset Sustainability Ratio	annual rolling average	Target >90%	2010-2011	715.21
Asset Consumption Ratio	annual rolling average	Target 40-80%	2010-2011	57%

REVENUE POLICY 2010-2011

OBJECTIVE

To clearly state Council's revenue principles for the financial year 2010-2011

POLICY STATEMENT

Principles as to:

(a) **making and levying rates and charges;**

Council will not levy a general charge for rates as the land exists under a DOGIT, however, Council will levy a service charge in respect of water, sewerage and cleansing. An essential service levy is also charged in respect of Council owned community housing.

(b) **exercising its powers to grant rebates and concessions;**

Council will provide a concession to a qualifying Aged or Veterans Pensioner in respect of service charges levied.

(c) **recovery of unpaid amounts of rates and charges;**

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Council will make recovery of unpaid service charges in accordance with its debt recovery policy.

Appendix I

An attached copy of the Financial Report for the Year Ended 30 June 2010

Appendix II

Attached copies of:

- *Grants to Community Organisations Policy*
- *Entertainment and Hospitality Policy*
- *Equal Opportunity Policy*

Appendix III

Attached copies of:

- *Community Services Manager Annual Report*
- *Operational Manager Annual Report*
- *Corporate Services Manager Annual Report*

Community Services Manager Report



COMMUNITY SERVICES MANAGERS ANNUAL REPORT FOR THE YEAR 1ST July 2010 – 30th June 2011

This report is presented to align with Council's Corporate Plan and Operational Plan for 2010-11 under the major reference headings specified in these corporate documents;

Economic
Environment

Social and Cultural
Assets and Infrastructure
Governance

Within the parameters of the responsibilities undertaken by Community Services under these major reference groups, the following activities and project outcomes were achieved. ;

Economic – Business Services – A business plan was developed for the Pastoral Company in conjunction with the services of Regional Development Australia.

- Employment – Council was successful in establishing a substantial network of government and private sector organizations who participated in a Job Expo in Woorabinda to showcase careers that could be available to indigenous people. Owing to the success of this initial forum it was resolved that this forum be held annually.



Job Expo 2010

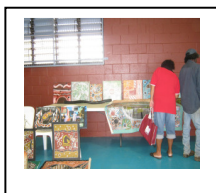


Job Expo 2011

- Primary and Secondary Education/ Vocational Education and Training – A joint initiative between Council, State Libraries and the local primary school has provided the community with a valuable resource in the form of an Indigenous Knowledge Centre to deliver a library service and access to internet and other electronic applications.

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- Tourism – A successful Art and Culture Expo was conducted in conjunction with Tourism Qld and Arts Qld. in April 2010. This is a yearly event which is well patronized and supported.
-



Environment- Waterways/Waste Management/Animal Management /Cemetery– An annual clean- up day was undertaken as part of National Clean-up Australia Day complimented by other cleaning occurrences through-out the year . Council has also prepared new draft local laws in respect to Animal Management in the community. Educational sessions have been undertaken at the schools in conjunction with the Qld State Department of Health. Preliminary work has been undertaken at the cemetery towards establishing a record of burials to enable Council to establish an accurate record of burials. Council will ensure that these records are maintained electronically in the future.



Management
1



Cemetery Project



Clean-up Day

Animal

Social and Cultural – Community Development /Children's Programs and Activities/Sport and Recreation/Swimming Pool/Cultural Education/Health – A Barb-b-que and grassed area was established at the Red Shed precinct for the community to enjoy. Also a Reference Group was established for Sport and Recreation to-gether with the formation of the Kangaroo Sports Club to enable local sporting groups to be self-funded. School holiday programs were developed and run successfully during the holiday periods in conjunction with PCYC. The swimming pool upgrade is nearing completion and will be functional for use in coming months. Community health meetings continue to be held on a regular basis as well as Multi Purpose Health Services meetings . All community health related services continue to be well co-ordinated and serve the best interests of the community. These linkages are very important to the Woorabinda community.



Healthy Eating 2011

No germs on me promotion at the schools



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Operations Manager Annual Report 2010-2011



2010 was fairly good year until the floods arrived December and isolated the community from all other townships for about 1 month it was unfortunate the CEO and myself was also stranded in Rockhampton and Mackay and I would like to take this opportunity to thank those who were involved in helping out in our absence and hopefully we don't have another disaster this year.

Water Treatment Plant

The water treatment plant was under a lot of pressure during the flood with water having to be carted by truck from Mimosa Creek that was organized by Darrell or the community would have run out of water. I thanked

Darrell and those people involved that made a decision to have water in the in the community. By carting water a lot of damage was done to our roads. These roads have now have been repaired under roads to recovery through the flood relief program.

Sewerage Plant

Sewerage plant has been operating well over the last 12 months but we are having trouble trying to find some one to assist Darrell as this work is pretty dirty work. Our only option is to pay them raw sewerage rates when they are working or handling any type of sewer work.

Construction

Our construction workers and painters have tried to achieve outcomes through out the year but have fell well short of some our maintenance programs so council has employed Richard Terare a constructor to work with our gang to establish some work ethic and skills on how to quote and to able to run our own repairs and maintenances programs without relying on QBuild.

Vandalism

Vandalism has been a problem all year and at some stage council may seriously look at employing security to patrol around council's buildings and other services providers.

Park and Gardens

Council has struggled all year to try and get the community to clean and tidy; with limited amount of work force we have it would be good to be able to employ more staff but funding does not allow council to do this, but overall we had a pretty good year.

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Lloyd Minniecon
Manager of Operation

Corporate Services Manager Annual Report 2010-2011

This Financial Year has seen many changes for Woorabinda, despite the hardships felt at the beginning of the year due to the disasters and havoc caused by Cyclone Yasi and the floodings.

Woorabinda has powered away in taking onboard 'valuable lessons learnt', by engaging a Disaster Management Committee to deal with issues caused by disasters and to source solutions, either preventative measures or immediate relief, via beneficial and appropriate factors. It has also reminded us, that Mother Nature has 'her' own mind and that preparedness is a necessity and the 'key'.

A new welcoming position is that of the Workplace Health and Safety Officer, Mr Laurence Weazel; who at present is doing a marvelous job. This has seen the establishing and enforcing of policies focused in the Workplace Health and Safety area in and around Council, its' facilities, staff, procedures and procedural roles. A positive highlight is the Workplace Health and Safety Committee and the engagement of W.A.S.C. staff in training sessions and courses, on and off site. Although newly established, the WHSO and WHSO Policies have been welcomed with open mindedness and positive feedback.

Training once again for WASC has been the focal point, and has seen 60% of its' workers participating in training, courses, and seminars to enhance knowledge and skills. Within 2011-2012 it is anticipated that this percentage will increase; as engagement in these aforementioned areas is beneficial to Woorabinda Community as a whole.

Once again, advertised positions has seen a flurry of Expression of Interests received from the community a positive indication that local members are eager to enroll in employment and that they have the necessary qualifications to apply for these vacancies. JSAs have done a remarkable job in Woorabinda in ensuring that Community people are well represented and presented when applying for these vacancies – so wonderful to see confident people who are willing to work and learn.

Woorabinda is signing off for 2010-2011 with the introduction of our council website, the establishment of new homes through our 99yr Lease, an upgraded Swimming Facility, PCYC participation, the new improved Water Treatment Plant and the positive outlook for new and better expectations for 2011-2012.

Nicole J. Britcher
Corporate Services Manager