



## WOORABINDA ABORIGINAL SHIRE COUNCIL

### POLICY STATEMENT

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY (EEO)

AUTHORITY: Council of the Whole.

PURPOSE: To ensure a workplace free of discrimination and to promote Equal Employment Opportunity for the following target groups.

Aboriginal and Torres Strait Island people;  
People of Non-English speaking background;  
People with a disability;  
Women

- POLICY:
- (a) Council is committed to Equal Employment Opportunity by recognition of skills and potential to be developed and used to the best advantage.
  - (b) To obtain the best available person for the position.
  - (c) Council will ensure the talents of all staff are fully recognised and used in accordance with the merit principle.
  - (d) Council will analysis of the current workforce to establish the employment pattern of various target groups.
  - (e) The Works Manager is to manage and co-ordinate Council's EEO policy and to provide advice and assistance as required.
  - (f) The EEO policy will be monitored and evaluated on a regular basis.

DELEGATION: Authority in respect of this Policy is hereby delegated to the Chief Executive Officer.

RESOLUTION DATED: 14 November 2008